

VACANCY

POSITION INFORMATION SHEET (Collective)	
Position Title	Straightener
Title of Supervisor	Conditioning Department Manager
Title of next level Supervisor	Cyclops Senior Operations Manager
Location	Conditioning
Grade	5
Shift	21 shifts
Hours	42 hours average per week

Job Summary

Working within the Conditioning department to perform all duties to straighten material using established methods and procedures, as well as supporting the charging process for Heat Treatment.

Primary Duties and Responsibilities

- Operate straightening equipment to relevant instructions.
- Loading and unloading of material
- Follow standard and accepted procedures
- Equipment setup and adjustments
- Perform relevant checks to maintain straightening requirements
- Carry out receipt inspection
- Operate band saws
- Operate cranes, FLT's & Sideloaders
- General Housekeeping duties
- Generate STOP cards

Secondary Duties and Responsibilities

- Involvement in improvement activities
 - Problem solving reports
 - Method improvement
 - Up keep of 5S
- Active participation in team meetings
- Maintaining high housekeeping standards

Skills, Experience & Qualification

Desirable Requirements:

- 5 GCSE's A-C. Employees without these qualifications but who can demonstrate relevant industrial knowledge and experience will be considered.

Demonstrable Experience of:

- Operation of overhead crane and folk lift trucks.
- Development/Improvement activities
- Application of training
- Positive attitude to safety & quality

Qualities & Attributes

- Willingness to work as a team & share knowledge
- Acceptance of accountability and responsibility
- Personal discipline to apply the requirements and accepted standards
- Pride in the workplace
- Exemplary level of timekeeping and attendance

To apply please send a CV and cover letter to shfhr@smp.ltd by COB 22/10/2025