

# VACANCY

## POSITION INFORMATION SHEET (Collective)

<b>Position Title</b>	<b>Precision Machinist</b>
<b>Title of Supervisor</b>	<b>PMF Department Manager</b>
<b>Title of next level Supervisor</b>	<b>Senior Operations Manager</b>
<b>Location</b>	<b>Precision Machining Facility</b>
<b>Grade</b>	<b>9</b>
<b>Shift</b>	<b>15 Shifts</b>

### Primary Duties and Responsibilities

- Setting and operation of:
  - CNC deep hole borers
  - CNC Lathes working from 1 metre to 10 metre lengths
  - 3 point Horizontal Straightening press
  - Other ancillary support equipment
- In process inspection
- Swarf removal
- Material movement i.e. Crane and Pedestrian Pallet Lifter

### Secondary Duties and Responsibilities

- Involvement in improvement activities
  - Problem solving reports
  - Method improvement
  - Efficiency data collection
  - Set up reductions
- Toolroom activities
- Active participation in team meetings
- Maintaining high housekeeping standards
- Training other team members
- Operator machine maintenance i.e. pre start checks, lubrication, clean down etc.

### Skills, Experience & Qualification

#### Desirable Requirements:

- A relevant vocational qualification e.g. NVQ, HNC, HND, ONC, C&G or an appropriate apprenticeship. Employees without these qualifications but who can demonstrate relevant industrial knowledge and experience may be considered.

#### Demonstrable Experience of:

- Machining difficult to machine alloys
- Development/Improvement activities
- CNC controls
- Application of training
- Positive attitude to safety & quality

#### Qualities & Attributes

- Willingness to work as a team & share knowledge
- Acceptance of accountability and responsibility
- Personal discipline to apply the requirements and accepted standards
- Willingness to use data to help make decisions
- Pride in the workplace
- Exemplary level of timekeeping and attendance

**To apply please send your CV and covering letter to [shfhr@smp.ltd](mailto:shfhr@smp.ltd) by COB 12/01/2026**