

VACANCY

POSITION INFORMATION SHEET (Collective)	
Position Title	Precision Machinist
Title of Supervisor	PMF Department Manager
Title of next level Supervisor	Senior Operations Manager
Location	Precision Machining Facility
Grade	9
Shift	15 Shifts

Primary Duties and Responsibilities

- Setting and operation of:
 - CNC deep hole borers
 - CNC Lathes working from 1 metre to 10 metre lengths
 - 3 point Horizontal Straightening press
 - Other ancillary support equipment
- In process inspection
- Swarf removal
- Material movement i.e. Crane and Pedestrian Pallet Lifter

Secondary Duties and Responsibilities

- Involvement in improvement activities
 - Problem solving reports
 - Method improvement
 - Efficiency data collection
 - Set up reductions
- Toolroom activities
- Active participation in team meetings
- Maintaining high housekeeping standards
- Training other team members
- Operator machine maintenance i.e. pre start checks, lubrication, clean down etc.

Skills, Experience & Qualification

Desirable Requirements:

- A relevant vocational qualification e.g. NVQ, HNC, HND, ONC, C&G or an appropriate apprenticeship. Employees without these qualifications but who can demonstrate relevant industrial knowledge and experience may be considered.

Demonstrable Experience of:

- Machining difficult to machine alloys
- Development/Improvement activities
- CNC controls
- Application of training
- Positive attitude to safety & quality

Qualities & Attributes

- Willingness to work as a team & share knowledge
- Acceptance of accountability and responsibility
- Personal discipline to apply the requirements and accepted standards
- Willingness to use data to help make decisions
- Pride in the workplace
- Exemplary level of timekeeping and attendance

To apply please send your CV and covering letter to shfhr@smp.ltd by COB 12/01/2026