

VACANCY

POSITION INFORMATION SHEET (Collective)	
Position Title	Heat Treatment Operator
Title of Supervisor	Conditioning Department Manager
Title of next level Supervisor	Cyclops Senior Operations Manager
Location	Conditioning Department
Grade	6
Shift	21 Shifts
Hours	42 hours average per week

Job Summary

Working within the Conditioning Department you will be responsible for the day-to-day operation and monitoring of the heat treatment furnaces.

Primary Duties and Responsibilities

- Slinging duties during loading and unloading
- FLT & Sideloader
- Assisting with sawing/straightening within the Department.
- Assist Straightener on Bump press work.
- Adherence to technical heat treatment instructions for material compliance
- Updating and bookings of the SFDC computer system
- Programming of furnace control systems
- Assistance with dispatching of material from the department
- Working under own initiative
- Completion of daily compliance checks

Secondary Duties and Responsibilities

- Involvement in improvement activities
 - Problem solving reports
 - Method improvement
 - Up keep of 5S
- Active participation in team meetings
- Maintaining high housekeeping standards

Skills, Experience & Qualification

Desirable Requirements:

- 5 GCSE's A-C. Employees without these qualifications but who can demonstrate relevant industrial knowledge and experience will be considered.

Demonstrable Experience of:

- Operation of overhead crane and folk lift trucks.
- Development/Improvement activities
- Application of training
- Positive attitude to safety & quality

Qualities & Attributes

- Willingness to work as a team & share knowledge
- Acceptance of accountability and responsibility
- Personal discipline to apply the requirements and accepted standards
- Pride in the workplace
- Exemplary level of timekeeping and attendance

To apply, please submit your CV with covering letter to shfhrdept@smp.ltd by 05.04.2026