VACANCY

POSITION INFORMATION SHEET (Collective)	
Position Title	**Precision Machinist**
Title of Supervisor	**PMF Department Manager**
Title of next level Supervisor	**Senior Operations Manager**
Location	**Precision Machining Facility**
Grade	**9**
Shift	**15 Shifts**

Primary Duties and Responsibilities

- Setting and operation of:
  - CNC deep hole borers
  - CNC Lathes working from 1 metre to 10 metre lengths
  - 3 point Horizontal Straightening press
  - Other ancillary support equipment
- In process inspection
- Swarf removal
- Material movement i.e. Crane and Pedestrian Pallet Lifter

Secondary Duties and Responsibilities

- Involvement in improvement activities
  - Problem solving reports
  - Method improvement
  - Efficiency data collection
  - Set up reductions
- Toolroom activities
- Active participation in team meetings
- Maintaining high housekeeping standards
- Training other team members
- Operator machine maintenance i.e. pre start checks, lubrication, clean down etc.

Skills, Experience & Qualification

Desirable Requirements:

- A relevant vocational qualification e.g. NVQ, HNC, HND, ONC, C&G or an appropriate apprenticeship. Employees without these qualifications but who can demonstrate relevant industrial knowledge and experience may be considered.

Demonstrable Experience of:

- Machining difficult to machine alloys
- Development/Improvement activities
- CNC controls
- Application of training
- Positive attitude to safety & quality

Qualities & Attributes

- Willingness to work as a team & share knowledge
- Acceptance of accountability and responsibility
- Personal discipline to apply the requirements and accepted standards
- Willingness to use data to help make decisions
- Pride in the workplace
- Exemplary level of timekeeping and attendance

To apply please send your CV and covering letter to shfhr@smp.ltd by COB 12/08/2026